

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS

NATIONAL
PREA
RESOURCE
CENTER



BJA
Bureau of Justice Assistance
U.S. Department of Justice

Name of facility:	Federal Bureau of Prisons FCI Fort Dix		
Physical address:	5756 Harford and Pointville Road, Fort Dix, NJ 08640		
Date report submitted:	May 31, 2014 (Final Report)		
Auditor Information	Jo Glazier and Hubert Kent		
Address:	206 North Washington Street, Suite 200, Alexandria, VA 22314		
Email:	joglazier@gmail.com		
Telephone:	518-470-3824		
Date of facility visit:	April 29 – May 2, 2014		
Facility Information			
Facility mailing address:	P.O. Box 38 Fort Dix, NJ 08640		
Telephone number:	609-723-1100		
The facility is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input checked="" type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison	
Name of PREA Compliance Manager: Robert Hazlewood	Title:	Assoc Warden	
Email address: rhazlewood@bop.gov	Telephone:	609-723-2005	
Agency Information			
Name of agency:	Federal Bureau of Prisons		
Governing authority or parent agency:	U.S. Department of Justice		
Physical address:	320 First St. NW Washington, DC 20534		
Mailing address: same			
Telephone number:	202-307-3198		
Agency Chief Executive Officer			
Name: Charles E Samuels Jr	Title:	Director	
Email address: BOP-CPD/PREACORDINATOR@BOP.GOV	Telephone number:	202-353-3506	
Agency-Wide PREA Coordinator			
Name: Sean Marler	Title:	Acting PREA Coordinator	
Email address: smarler@bop.gov	Telephone:	202-353-3506	

AUDIT FINDINGS

NARRATIVE:

The Audit Process

On April 29 – May 2, 2014 an audit was conducted at the Federal Correctional Institution Fort Dix, NJ to determine compliance with the Prison Rape Elimination Act (PREA) standards. PREA certified auditors Jo Glazier and Hubert Kent conducted the audit.

Transportation

The auditors were escorted to the facility by Christian Burch, ACA Management Analyst, BOP Central Office and Joseph Pecoraio External Auditing Branch, Deputy Admin. BOP Central Office

Entrance Interview

On 4/29/2014 at 7:30 a.m. the auditors proceeded to the office of Jordan Hollingsworth, Warden. A brief summary of the audit activities and the schedule were discussed. The Warden escorted the auditors to the Executive Office Conference Room where the formal entry meeting was held. The following persons were in attendance:

Jordan Hollingsworth	Warden
Robert Hazlewood	Associate Warden, PREA
Christine Dyan	Associate Warden
Glen Lawhorn	Associate Warden
Laura Mason	Associate Warden
Caryn Flowers	Executive Assistant
Christina Clark	Staff Attorney
Janet Fitzgerald	Captain
Stacie Marantz	Chief Psychologist
Travis Haczynski	Health Services Administrator
Danny Childress	Environmental/Safety Compliance Administrator
Trevor Cantwell	Safety Specialist
Lance Steadman	Safety Specialist
Adam Sassaman	Environmental Protection Specialist
Jo Glazier	PREA Auditor Chair
Hubert Kent	PREA Auditor Member
Christian Burch	BOP Management Analyst
Joseph Pecoraio	BOP Deputy Admin. External Auditing Branch
Michael Bink	BOP Examiner, Safety Program Review
William Lee	BOP Safety Program Review
Andrew Butler	BOP Safety Program Review
Jamal Jamison	BOP Safety Program Review

It was explained that the goal of the auditors was to be as helpful and non-intrusive as possible during the conduct of the audit. The auditors discussed the purpose and role of the auditors in the PREA audit process. The auditors briefed the facility staff on specific areas that would be examined and the audit schedule was discussed at this time.

Facility Tour

The auditors toured FCI from 9:30 a.m. to 4:00 p.m. on April 29, 2014 and completed the tour on Thursday May 1, 2014 at 1:30 pm. The following persons accompanied the auditors on the tour and responded to the auditor's questions concerning facility operations:

East Unit Tour:

Glen Lawhon	Associate Warden
Laura Mason	Associate Warden
Joseph Pecoraio	BOP Central Office

West Unit Tour:

Jordan Hllingsworth	Warden
Christine Dynan	Associate Warden
Robert Hazlewood	Associate Warden/PREA
Caryn Flowers	Executive Assistant
Eric Lemyre	General foreman
Michelle Thomas	Associate Warden Secretary (Recorder)
Kevin Eckerson	Correctional Officer (Escort)
Chrystian Alvia	Correctional Officer (Escort)
Christian Burch	BOP Central Office

Department Visits:

<u>Department Visited</u>	<u>**Person(s) Contacted</u>
5813 Unicor Lumber	Robert Ortiz, Factory Manager
5807 Unicor Textiles	
5812 Housing Unit	Ralph Rodriguez, Unit Manager Eldiago Todman, Correctional Officer Nicholas Mullins, Case Manager Eric Lemyre, General Foreman
5803 Housing Unit	Alisha Gallagher, Unit Manager Paris Harley, Correctional Officer Amanda Schaaff, Unit Secretary

5802 Housing Unit	Alisha Gallagher, Unit Manager
5806 Health Services	Travis Haczynski, Health Services Administrator
Pharmacy Dental	Commander Lisa Lee, Chief Pharmacist Dr. Robert Cabanas, Chief Dental Officer Nicole Greenwood, Contract Medical Assistant
Psychology and Suicide Watch	Dr. Stacie Marantz, Chief Psychologist
Religious Services	Dr. Osama Said, Chaplain Eric Alexander, Mentor Coordinator
5810 Food Service	Darin Klomps, Assistant Food Service Administrator
5811 Housing Unit	Ralph Rodriguez, Unit Manager Fredrick Olsen, Case Manager
5840 Food Service	Darin Klomps, Assistant Food Service Administrator
LEAP ride	Kevin Eckerson, Correctional Officer
5841 A&O Unit	Rashawn Robinson, Unit Manager
Receiving and Discharge (R&D)	Sonia Diaz-Ndiaye, Supervisory Correctional Systems Specialist Maribel Hernandez, Supervisory Correctional Systems Specialist
Correctional Systems (Records)	Sonia Diaz-Ndiaye, Supervisory Correctional Systems Specialist Maribel Hernandez, Supervisory Correctional Systems Specialist
Special Housing Unit	Daniel McCool, Lieutenant Janel Fitzgerald, Captain
Safety Department (West)	Lance Steadman, Safety Specialist
Commissary	Nakia Grimes, Trust Fund Supervisor
Laundry	
5851 Housing Unit	Rashawn Robinson, Unit Manager
5852 Housing Unit	
5852 Residential Drug Abuse Prevention (RDAP)	Dr. Christina Ganz, DAP Coordinator
5853 Facilities	Eric Lemyre, General Foreman
Paintshop	David Krall, Painting Worker Supervisor
General Maintenance Tool Room	Carlos Iturralde, Maintenance Worker Supervisor
5843 Facilities	Eric Lemyre, General Foreman
Central Tool Room	Michael Hannemann, Tool Room Officer
Electrical	Charles Sweeney, Electrical Worker

	Supervisor Michael Zasada, Electrical Worker
5842 Education	Supervisor Brian Womack, Supervisor of Education Brian Lutz, Vocational Instructor
5831 Recreation	Brian Jones, Assistant Supervisor
Barbershop	Corey Kaough, Lieutenant Reginald Castellanos, Correctional Officer
5833 Lieutenant's Complex	Corey Kaough, Lieutenant
5832 Visiting Room	
Camp	Michael Carroll, Unit Manager
Camp Health Services	Elnora Kenner, Medical Records Technician
Camp Education	Kimberly Lindley, Teacher
Camp Food Service	Lawrence Sanchez, Cook Supervisor
Camp Dental	Dr. Robert Cabanas, Chief Dental Officer
Core Building	
Human Resources	Annmarie Hinkelman, Human Resource Manager
Mail Room	Sonia Diaz-Ndiaye, Supervisory Correctional System Specialist Robert Barber, Correctional Systems Officer
Financial Management	Sheldon Carter, Business Administrator
Trust Fund	Nakia Grimes, Trust Fund Supervisor
Contracting	Lorraine Fauntleroy, Supervisory Contract Specialist
5755 Central Warehouse	Nakia Grimes, Trust Fund Supervisor
5754 Food Service	Patrick Croker, Food Service Administrator
Warehouse	
Landscaping	Christopher Nobile, General Foreman Andrew Harris, Landscape Foreman
5735 Unicor	Jeffery Eobstel, Factory Manager
Greehouses	Jeffrey Lecorchick, VT Instructor (Horticulture)
5834 West Administration	
Control Room	Cliston Reid, Correctional Officer Janel Fitzgerald, Captain
Lockshop/ Armory	J. Dawson, Assistant Security Officer
S.I.S.	Aldo Martusciello, Lieutenant
Unicor Warehouse	Mark Granberry, Warehouse Foreman
5844 Facilities	Christopher Nobile, General Foreman
5854 Facilities (Welding)	Christopher Nobile, General Foreman Barrin Davis, Welding Foreman
Garage	Christopher Nobile, General Foreman Charles Linton, GM Foreman Clint Nicholson, GM Foreman
Custody	Janel Fitzgerald, Captain

30% Room	Jayson Dawson, Assistant Locksmith
SORT Armory	Christopher Yeoman, Assistant Locksmith
Control	Quandale Thompson, Senior Officer Daniel Madden, Senior Officer
UNICOR Recycle	Jeffrey Eobstel, Factory Manager
Education	Brian Womack, Supervisor of Education
Woodshop/Flooring	Greg Gainey, Vocation Training Instructor
Computer	Tamera Rink, Vocation Training Instructor
Hobby Craft & Nutrition	Brent Conely, Recreation Supervisor
Housing Unit 5702/5703	Raja Gilyard, Unit Manager
Medical	Gerard Travers, Assistant Administrator
Pharmacy	Cleveland Brown, Senior Pharmacist
Dental	Darcel Brittstill, Staff Dental Officer
Psychology	Joshua Houseman, Drug Abuse Program
Religious Services	Carlos Davantes, Chaplain
Food Service/Warehouse	Patrick Croker, Food Service Administrator
Commissary	Nakia Grimes, Trust Fund Supervisor
Housing Unit 5711/5741	Kenneth Glasser, Unit Manager
Safety	Danny Childress, Environmental & Compliance Administrator Adam Sassaman, Safety Compliance
R&D/Records	Barbara Nevins, Case Management Noel Gendron, Correctional Systems
Laundry	Paris Spates, Warehouse Worker Foreman
Housing Unit 5751/5752	Robert Whritenour, Unit Manager
Facilities	Edgardo Morales, General Foreman
Paint Shop	John Johnson, Maintenance Worker Foreman

Gymnasium

Brent Conely, Recreation Supervisor

Lieutenant's Complex

Joyce Tucker, Lieutenant

Visiting Room

Formal interviews were scheduled through random selection of staff and inmates from schedules and rosters provided by staff. Formal interviews were conducted with 16 inmates from different housing units. Twenty-eight random staff interviews were conducted and included staff from all work shifts and all areas of the facility. The Specialized Staff Interviews included 18 interviews for staff designated as: Intermediate/higher-level, Medical, Mental-Health, Human Resources, Volunteer, Contractor, Investigative, Screening for Risk of Victimization and Abusiveness, Supervise in SHU, Incident Review Team, Monitors Retaliation, First Responder Security, First Responder Non-Security and Intake Staff. The Warden and PREA Compliance Manager/Coordinator were formally interviewed. The agency head and the agency PREA coordinator were not interviewed as they participated in an interview at a previous Bureau of Prisons PREA audit. In addition, approximately 25 inmates and 40 staff were informally interviewed during the four day audit.

Documents reviewed for this audit included the Pre-Audit Questionnaire, policy, institutional supplements, PREA training records for staff, volunteer, contractors and inmates, personnel files, sexual abuse and harassment complaints, training curriculums. Compliance with the PREA standards was verified through a review of primary policy, secondary file documentation, and interviews with staff. Policy, procedure and practices meet all elements the PREA standards per the submitted information on the Facility Questionnaire.

DESCRIPTION OF FACILITY CHARACTERISTICS:

Facility Demographics:

Rated Capacity: 3992

Actual Population: 4318

Average Daily Population for the last 12 months: 4333

Average Length of Sentence: 20 years

Security/ Custody Level: Medium (Low)

Age Range of Offenders: 19-80 years of age

Number of Full-Time Staff: 628

11 Administrative, 162 Program, 241 Security, 214 Other

Camp

Rated Capacity: 339

Actual Population: 410

Average Daily Population for the last 12 months: 412

Average Length of Sentence: 10 years or less

Security/ Custody Level: Minimum

Age Range of Offenders: 23-86 years of age

Facility Description:

The Federal Correctional Institution (FCI) Fort Dix, New Jersey is located on the Fort Dix portion of the Joint Military Base McGuire-Dix-Lakehurst (JB MDL). FCI Fort Dix holds the honor of being America's largest federal prison and is situated on approximately 211 acres. FCI Fort Dix includes a satellite Federal Prison Camp, which is situated between the two housing unit compounds. The FCI Fort Dix entrance is located at the intersection of Hartford and Pointville Roads. The entrance is divided into a visitor lane, staff lane, and truck lane. A small building sits at the beginning of the lanes, where an officer monitors the staff and visitors who enter the institution grounds. The prison is separated into two compounds, the West Compound is located on the left off Hartford Road and the East Compound is located on the right. Once you enter Hartford Road, off of Pointville Road, the first building on the right is the Core Building (5756) which houses the Warden's office, Human Resources and Financial Management. A shorter distance down the road on the left is the parking lot to the West Compound and on the right is the road leading to the East Compound. There are several buildings in front of the West and East Administrative buildings. These buildings are utilized by Facilities and UNICOR staff. The West Administrative building houses two Associate Warden's offices, the armory/lock shop, Case Management Coordinators and the secure entrance to the prison. Once you pass through Control, the visiting room building (5833) is directly in front of you. On the right is the lieutenant's building (5832). The right side of the compound also houses two Facilities buildings (5843 and 5853), an Education building (5842), Admission & Orientation (A&O)/Safety (5841) and the Residential Drug Abuse Program (RDAP) units (5851 and 5852). There is also Food Service (5840), the Special Housing Unit/Receiving & Discharge (5845), and a Commissary/Laundry (5850). In the middle of the compound is the Education/Recreation building (5831). As for the left side of the compound, it contains four housing units (5802, 5803, 5811 and 5812), Health Services/Religious Services (5845), Food Service (5810), and UNICOR Factories

(5813, 5807 and 5804). The West side houses approximately half of the low population.

The East Compound can be reached by taking a recently paved side road to the parking lot off of Hartford Road. The East Administrative building contains two Associate Warden's offices, Captain's Office, Computer Services, Case Management Coordinators, and the secure entrance to the prison. Upon passing through Control, the appearance of the East Compound is similar to the West. Directly in front of you is the visiting room building. The right side of the compound contains three housing units (5741, 5751 and 5752). It also has two Facilities buildings (5753 and 5743) and Safety/Laundry (5745). The middle of the compound contains the Education/Recreation building (5731). The left side of the compound has another three housing units (5711, 5703 and 5702). In addition, it contains the Education department (5731), Health/Religious Services (5706), Commissary (5710), and UNICOR buildings (5713, 5707, and 5704). The final installation is the Satellite Camp which is located on the right side of Hartford Road. It is a one building structure that houses over 400 male minimum security inmates. The interior of the building is in the shape of a circle which allows you to access services on either side of the hall. The grounds also have a large track area and two greenhouses. The inmates provide labor support to UNICOR and maintenance of the grounds. In addition, an inmate work detail assists the military base maintaining their grounds.

Each compound and satellite camp has its own perimeter security, inmate visiting rooms and outside administration buildings. A compound consists of six housing units, a health services department, which includes safety, psychology, receiving and discharge.

Correctional Services is responsible for the security and monitoring of all inmate activity on the compounds, housing units, and other areas where there is inmate movement. Each compound is surrounded by an inner and outer fence. The fence is 12 feet tall with 30 feet between the fences. There are seven rolls of razor wire on the outer fence and 2 rolls on the inner fence. Staff and visitors enter the compound via the control point. There is a rear sally port gates for all truck traffic. The sally ports have two sets of microwaves monitored by the control room when the gates are not manned. There are 140 cameras deployed around the sensitive areas of both compounds with 40 assigned to Special Housing Unit. Most of the cameras are less than five years old. They also have long range thermal imaging cameras providing clear pictures in dark and foggy conditions. And, 60 mirrors were purchased and installed on the East (30 Mirrors) and West (30 Mirrors) compounds to enhance monitoring of blind spots. An institution-wide surveyor cameras was conducted to identify additional blind spots. As a result of the survey a \$935k camera project was requested on April 17, 2014.

The main housing units, formerly Army barracks, each house approximately 368 inmates and configure into two, three, four, ten and 12-man rooms. One of the units on the west compound is wheelchair accessible. In addition, the west compound has a segregation housing unit and a residential drug treatment unit. The special housing unit contains 148 double bunk cells and four single cells with a rated capacity of 152 inmates. Each cell contains eighty square feet. It is the mission of FCI Fort Dix, New Jersey, to provide a safe, secure, and humane environment for inmates and staff. Inmates are afforded opportunities for self-improvement to include work, education, vocational training, religious, and counseling programs. These programs are designed to assist inmates during confinement and upon release, as well as, to facilitate the orderly operation of the institution.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded:	3
Number of standards met:	39
Number of standards not met:	0
Number of standards not applicable:	1
TOTAL:	43

**Standard
number here** 115.11

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor Comments: Policy 5324.11 and documentation review meets this standard

**Standard
number here** 115.12

Exceeds Standard (substantially exceeds requirement of standard)

XMeets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor Comments: FCI Fort Dix, NJ renewed eight existing contracts and included PREA requirements.

**Standard
number here** 115.13

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor Comment: Verified by review of Staffing Plans, Unannounced rounds logs.

**Standard
number here** 115.14

☐ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

N/A no youthful offenders

Standard number here 115.15
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. All inmates and staff interviewed state that the male population is able to dress, shower and toilet without female staff viewing them.

Standard number here 115.16
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Information is provided in formats that ensure effective communication with all inmates.

Standard number here 115.17
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 3000.03 and 3420.11 addresses this standard. Interviews with HR and general interviews with staff support all aspects of the standard.

Standard number here 115.18
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☐ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: No substantial renovations, modifications or expansions have occurred in the past year, however, mirrors to monitor blind spots have been installed.

**Standard
number here** 115.21

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 and 6031.03 and documentation review meets this standard.

**Standard
number here** 115.22

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 and documentation review meets this standard.

**Standard
number here** 115.31

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11, training documentation, and interviews verified compliance with this standard.

**Standard
number here** 115.32

☐ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 and training records for contractors and volunteers as well as interviews verified compliance with this standard.

**Standard
number here** 115.33

X Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Interviews with inmates revealed that substantial efforts have been made to ensure all inmates have received the training. There is an automated messaging system in Spanish/English that announces "BOP has a zero tolerance for sexual assault abuse or harassment."

Standard number here 115.34
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 324.11 addresses this standard. Training records indicate the six local investigators have completed training.

Standard number here 115.35
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☐ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Training records indicate all medical and mental health practitioners at FCI Ford Dix received required agency training and are in compliance with this standard.

Standard number here 115.41
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☐ Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Documentation and interviews confirmed compliance.

Standard number here 115.42
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☒ Exceeds Standard (substantially exceeds requirement of standard)

☐ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. The facility makes individualized determination about how to ensure the safety of inmates. The PREA Committee meets weekly to discuss inmates deemed at risk and Unit Managers have designated specific housing units as safe zones.

Standard number here 115.43
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☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Documentation and interviews confirmed compliance.

Standard number here 115.51
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☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 and 3420.11 addresses this standard. Interviews confirmed multiple ways for inmates and staff to report privately.

Standard number here 115.52
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☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 1330.18 addresses this standard. No grievance filed regarding sexual abuse.

**Standard
number here** 115.53

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. The Inmate Handbook and inmate interviews confirmed ability to contact an outside source.

**Standard
number here** 115.54

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: BOP has a reporting site and a pamphlet is available. This was confirmed with inmate interviews.

**Standard
number here** 115.61

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified during staff interviews.

**Standard
number here** 115.62

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified during staff interviews.

**No Standard
number here** 115.63

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Documentation verified the facility is in compliance with this standard.

**Standard
number here** 115.64

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Documentation and staff interviews confirmed that staffs are well trained in these requirements.

**Standard
number here** 115.65

- X Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. The facility developed a written plan to coordinate actions taken in response to an incident of sexual abuse among staff. All staff are trained on the PREA response protocol that is available on all staff computers as a desktop icon.

**Standard
number here** 115.66

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: No collective bargaining unit contracts renewed during timeframe.

**Standard
number here** 115.67

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in staff interviews.

**Standard
number here** 115.68

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in staff interviews.

**Standard
number here** 115.71

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in staff interviews.

**Standard
number here** 115.72

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Confirmed with facility Investigator interview.

**Standard
number here** 115.73

- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324 addresses this standard. Documentation shows that inmates are informed of the results of the investigation.

Standard number here 115.76
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Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. There were no allegations made against staff.

Standard number here 115.77
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- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 3420.11 addresses this standard. No reports have been made against contractors or volunteers.

Standard number here 115.78
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- ☐ Exceeds Standard (substantially exceeds requirement of standard)
- ☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- ☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in documentation review and staff interviews.

Standard number here 115.81
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☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in documentation review and staff and inmate interviews.

**Standard
number here** 115.82

☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in documentation review and staff interviews.

**Standard
number here** 115.83

☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Verified in documentation review and interviews.

**Standard
number here** 115.86

☐ Exceeds Standard (substantially exceeds requirement of standard)

☒ Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

☐ Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Documentation demonstrated compliance.

**Standard
number here** 115.87

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Survey of Sexual Violence, 2012 BOP reviewed.

Standard number here 115.88

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Survey of Sexual Violence 2012 BOP reviewed.

Standard number here 115.89

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments: Policy 5324.11 addresses this standard. Survey of Sexual Violence 2012 BOP reviewed.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of the agency under review.

Auditor Jo Glazier _____ FINAL May 31, 2014